

BRYON E. OWNBY

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SUMMARY OF QUALIFICATIONS

Business process manager with nine years of experience in information technology, manufacturing, and service industry market segments. Projects included governing areas of strategic planning, designing, and managing software implementations and financial operations. Other implemented costs saving activities pertain to training and organizational structure modifications to empower staff development. Strong interpersonal communication skills are incorporated in these procedures to promote team-oriented supportive environments.

EMPLOYMENT HISTORY

MARRIOTT INTERNATIONAL, Louisville, TN

2007-Present

Manager, Project Costing & Accounting Systems; Learning Instructor

- Create PeopleSoft application business cases that outlined future use of applications designed for time keeping and expense tracking that identifying two areas of data validation redundancy in present system configuration.
- Redesign Backup Recovery System business case scenarios utilizing available technologies at various risk assessments.
- Developed PeopleSoft Projects v8.4 and Cognos v8 application maintenance team and created classroom instructional material for the transition of duties to a shared service center within budget and performance guidelines. 90% of those attended the classroom instruction strongly agreed/agreed training was a worthwhile investment. Comments from participants in the class included "Discussions of real experiences...", "Explanations of who and how Mosaic (PeopleSoft and Cognos) is used..."
- Implemented Key Performance Indicators and Scorecard tracking to trend work load requirements for staffing needs as a means to support current business application management matrix that govern our systems policies and procedures.
- Managed re-implementation of division wide forecast model to include changes to the Excel template VBA Code and PeopleSoft SQL within global finance deadline and provided Tier 3 level of support for the business process utilizing tracking services in SharePoint. Received 1st and 2nd Quarter 2009 Customer Care Awards for services performed in restructuring procedures.
- Oversee User Acceptance Testing (UAT) process and Tier 1 and 2 support levels for break/fixes and enhancements during Cognos application conversion with outsource provider and financial business partners.
- Successfully administered 2008 and 2009 Internship Program of up to 11 students moving the program retention rate from 20% to 80% since program launch date in 2006 utilizing Key Performance Indicators and Pulse Surveys.

KIMBERLY CLARK CORPORATION, Knoxville, TN

2005-2007

Supply Chain Associate Accountant / Supply Chain Cost Analyst, 2005- 2007

- Accomplished cost vs. planned variance of 1% during SAP implementation three months before deadline requirement for two foreign plants after successful conversion of the Health Care sector as over all project provided \$5M in cost savings.
- Created new inter-company and B2B billing processes with new SAP package between foreign and domestic operations.
- Fostered \$1.2M savings in dutiable value by reviewing the processes of internal reporting for customs.
- Develop strategy to consolidate, streamline, and merge Mill Financial Team responsibilities that provided \$200K yearly cost savings by realignment of facility and division financial team assignments to a centralized Supply Chain Accounting division for US and Mexican manufacturing sites with two warehouses. The processes performed involved consolidating, streamlining, training, and managing financial team procedures that eliminated one cost analyst position.
- Initiated cost saving measures of \$100K regarding cross-company transactions from non-SAP sites to SAP sites to remain in compliance with IRFS, US GAAP, SOX compliance, and other regulations per Mexico's customs duties and tariffs requirements.
- Trained multiple replacements to perform similar functions outsourced to our offshore India partnership team by writing and reviewing SAP R/3 CO Module Standard Operating Procedures to enhance training, increase job performance, and allowing for language and cultural differences; demonstrated loyalty, professionalism, and training skills to insure a seamless transition.

Facility Accountant Associate, 2005

- Increased reporting efficiency by 30% and reduced month-end close by one day in developing and implementing automation of facility's month-end processes for \$137M facility, optimization of all system resources, and reduced sources of delay that negatively impacted our accelerated report deadline objective.
- Provided \$2M in cost savings through write-off's generated from in-house audit and standardization of a facility's account reconciliations for SAP conversion and SOX compliance requirements.
- Analyzed Cost of Sales and Inventory Cost procedures in accuracy and training for software calculations and US GAAP regulations during Internal SOX Audit with all auditors in the Neenah Paper Division spin-off.

COMPUSA, Knoxville, TN

Business Services Sales Representative

2004

- Managed 180 new clients while generating \$80K of commercial sales in first three months of service leading our division to reach top regional gross sales volume for our territory.

KIRK, FORTNER, SMALLEY, LIVESAY & ASSOCIATES, PLLC, Kingsport, TN; Pennington Gap, VA

2003

Staff Accountant, Auditor, Network Administrator

- Increased clientele tax return rate completions by 30% through implementing streamline preparation services and electronic filing.
- In-Charge Auditor and support staff manager for \$15M municipality audit utilizing GAS standards which included compiling audit reports and presentations to board members within a contracted time budget.
- Restructured network hardware configuration and contracts for services to reduce cost by 80% and decrease downtime by 30%.
- Updated Microsoft Exchange network configuration across multiple internet service providers to incorporate new remote office into existing email system that comprised of contract negotiations to reduce cost by 20%.

MARGARET W. MOSES, CPA, PC, Elizabethton, TN

2000–2002

Staff Accountant, Auditor, Assistant Network Administrator

- Facilitated time budgets, audit programs, and audit reports as In-charge Auditor of clients with \$10M budgets for governmental and non profit audit clientele utilizing appropriate GAS and US GAAS standards.
- Oversaw team to assist in streamlining audit process of client's 30 entities using Excel templates to meet tax, federal regulations, and US GAAS compliance with appropriate time budget to avoiding excessive penalties and fines of \$15K.

MUNSEY MEMORIAL UNITED METHODIST CHURCH, Johnson City, TN

1999–2000

Financial Software Consultant

- Reduced finance division cost 30% and increased data accuracy 60% by implementing paperless office project and training staff while converting a manual accounting process to Shelby Church Financials, a SQL based software, according to US GAAP.

EDUCATION

BACHELOR'S OF BUSINESS ADMINISTRATION; Major-Accounting, Minor-Political Science in International Affairs East Tennessee State University, Johnson City, TN, 1998

Advanced Studies – Strategic Management (three hours), Business Statistics (three hours), Managing Organizational Change (three hours), East Tennessee State University, Johnson City, TN, Fall Semester–1999

Marriott Supervisor Development Training Program and Trainer Certification Level 1, 2008

PROJECT MANAGEMENT PROFESSIONAL (PMP); Working towards PMP Certification, 4Q 2010

TRAINING CERTIFICATE; administered by American Society of Training and Development (ASTD), 1Q 2011

SYSTEMS EXPERIENCE: SAP R/3 - FI/CO; Oracle PeopleSoft v8; Cognos v8; SharePoint, Excel (VBA), SQL, HTML

AWARDS AND PUBLICATIONS

- "A New Norm for Learning & Development" (January 2010) and "Forget About Priorities, Live Life!" (December 2009) as featured blog posts on Brazen Careerist (a career management tool for next-generation professionals).
- **Customer Care Awards** – 1st and 2nd Quarter 2009 for services performed in forecast model process redesign.
- **Customer Care Awards** – 2nd and 3rd Quarter 2010 for services provided during global restructuring.
- **Lifesaver Award** – 3rd Quarter 2008 for training, development, and process support of project costing accounting division transition.

EXTRACURRICULAR ACTIVITIES

American Society of Training & Development – *Co-Director of Marketing, 2011; Secretary, 2010; Marketing & Special Events Committee, 2010; Member (National and Local Chapter), 2008 to present*

American Management Association – *Member, 2008 to present*

Project Management Institute – *Member, 2009 to present*

Knoxville Museum of Art – *Gift Shop Sales and Merchandising Volunteer, 2005 - 2007*

Wild Thyme Players – *Music Director, 2007, 2010; Composer and Sound Engineer 2010*